



## Ancillary Services

The following ancillary resources can augment (or replace) your existing hiring processes to further minimize your total recruitment budget, expedite your processes, maximize retention, and further enhance your "Employment Brand".

### **Emotional Intelligence (EI)\*:**

Emotional awareness and abilities to handle feelings will determine an individual's overall success and happiness, even more so than IQ. Therefore, emotionally intelligent individuals are more successful in their various roles, whether as family members, or as an employee in the workplace.

*\*Note: TCG is certified to administer the BarOn EQi® assessment and to consult, train and coach in the area of emotional intelligence.*

### **Predictive Performance Profiling:**

To assist clients in the selection and improvement of their staff, TCG utilizes a state-of-the-art behavior assessment and development technology, which empowers managers to effectively match the behavioral tendencies of candidates and staff with the behavioral requirements of specific positions and organizational cultures.

### **Skills Assessment:**

Skill testing is an efficient way to identify and select the most talented candidates to ensure better hiring decisions, as well as to assess the training needs of the active workforce. Our partner offers more than 900 validated assessments for clerical, software, call center, behavioral, financial, health care, industrial and technical job classifications, and much more.

### **Background Screening Services:**

Partnering with the leading provider of employment and background screening services, we can deliver fast and accurate information regarding background checks, drug testing and other key verification and assessment services.

### **Internet Resource Services:**

TCG hosts an Internet Research Team whose primary focus is to research companies, blogs, social pages, professional organizations, universities, etc. in order to find "hidden" candidates and networking contacts, supplement market research and to truly be the firm's eye on the web.

### **Relocation Services:**

One of the largest relocation companies in the U.S. was formed and fashioned to meet the demands of MRI. This cost-effective relocation operation can provide cost of living analysis, home finding help, mortgage assistance and significant savings on moving and travel costs.

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For detailed information or to schedule an appointment, contact **TCG** at **877.222.7337**

*\*References are available upon request\**